working conditions in nova scotia 1971

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WORKING CONDITIONS
IN
NOVA SCOTIA
1971

ECONOMICS AND RESEARCH DIVISION

DEPARTMENT OF LABOUR

HALIFAX, NOVA SCOTIA

HON. SCOTT MACNUTT
MINISTER

R. E. ANDERSON
DEPUTY MINISTER

FOREWORD

104-01245/

This report presents information on the working conditions of employees in Nova Scotia industries as of the last pay period preceding October 1, 1971. A total of 840 reporting units covering 100,500 office, non-office and special employees participated in the survey.

The report is prepared from the information gathered by the Canada Department of Labour for the annual survey entitled Working Conditions in Canadian Industry. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the federal department in the conduct of this survey. Our division has translated the computerized information into detailed tabular form on industrial and regional bases.

The following are the working conditions covered by the present report: standard work week, paid holidays, vacations with pay, cost of living increases, health benefit plans and percentages of employees covered by collective agreements.

The 1971 survey also included a series of questions relating to provisions for notice of layoff resulting from technological change and job guarantees. Only 8 percent of the non-office and 5 percent of the office employees are protected by clauses calling for notice of layoff due to technological change. Similarly, only 5 percent of the non-office employees and 2 percent of the office employees have job guarantees. Consequently, the scant data on these provisions has been omitted from this report.

The report has been divided into three parts - the first section covers non-office employees, the second, office employees and the third deals with special employees.

On an industrial basis, seven major industrial groupings were given - Mining; Manufacturing; Transportation, Communication and Other Utilities; Public Utilities; Trade; Finance and Insurance; and Service. Of these, four - Manufacturing; Transportation, Communication and Other Utilities; Trade; and Service - were then divided into nine, two, two and three sub-industries respectively.

On a regional basis, information is given for Nova Scotia, sixteen counties and six urban areas.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

This survey has been conducted by the staff of the Economics and Research Division under the supervision of Mr. Rene Gagne.

Jean Dobson (Mrs.)
Director

Economics and Research Division
Department of Labour
Halifax, Nova Scotia
1972

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TECHNICAL NOTES

This report presents the results of the Survey of Working Conditions in Nova Scotia industry conducted by the Canada Department of Labour in association with the Economics and Research Division of the provincial Department of Labour for the last pay period preceding October 1, 1971.

Coverage and Scope of the Survey

1. The term "working conditions", as used in this survey, designates the wide range of conditions of employment other than straight wages or salaries which constitute an important part of the relationship between workers and their employers. It does not refer to the physical conditions of the work place, such as ventilation, light, heat, work space or sanitation. The survey does not attempt to cover all items of working conditions.

2. The present report deals with the following conditions: (1) hours of work; (2) paid holidays; (3) vacations with pay; (4) cost of living increases;(5) health benefit plans; (6) percentage of employees covered by collective agreements.

3. The survey is conducted by the Canada Department of Labour by means of a mailed questionnaire. The questionnaire is sent out requesting information on working conditions as of the last pay period preceding October 1, 1971.

4. The mailing list includes all establishments generally having twenty or more employees on the payroll, all branches of multi-establishment firms and all establishments under federal jurisdiction in the industries surveyed. Approximately 840 reporting units covering 100,500 office, non-office and special employees are included. There were 780 reporting units with 33,536 office employees, 678 reporting units with 54,693 non-office employees and 233 reporting units with 12,343 special employees in Nova Scotia.

5. Agriculture, Forestry and Education are among the industries not covered by the survey.

Concepts and Definitions

6. The term "reporting unit" refers to an operating unit having independent existence in the sense that it contains within itself all the elements needed for the activities carried on. Thus, the reporting unit is typically a factory, mine, store or similar unit; while in most cases it is a separate firm, it should be noted that the term "reporting unit" is not necessarily synonymous with "firm" or "company".

In some cases, it is necessary for an employer to group information for two or more of his reporting units on one survey return; in other cases, it is necessary to fill out separate returns for individual departments of his undertaking, although each may not be a separate entity in the usually accepted sense.

7. Reporting units are grouped on the basis of their primary industrial activity according to the 1960 Standard Industrial Classification Manual of the Dominion Bureau of Statistics. Since some firms manufacture a variety of products or provide services of different kinds, there are cases where certain of the reporting units of such firms are placed in different industrial classifications. Each reporting unit is requested to indicate on the questionnaire its specific activities in order of importance by value of product or of service. The reporting unit is then classified according to the activity listed first.

8. For the various items on the questionnaire, participating employees are asked to report separately for non-office, office and special workers. The term "non-office" is meant to include production, maintenance, technical and custodial workers; clerical, administrative an professional workers are classified as "office" employees. "Special" employees are found in three industry groupings. In the transportation industries, "special" employees include all those travelling with the mode of conveyance (i.e. Operating Employees) such as pilot, driver, conducter, etc. In retail trade, "special" employees include the Sales Staff. In hospitals, the "special" category includes Nursing and Technical Staff. This publication in the first one covering Nova Scotia to distinguish between "non-office" and "special" employees.

9. For each working condition surveyed, employers are requested to indicate the practice prevailing for the majority of their employees.

10. An asterisk (*) is used to indicate that a particular condition applies to fewer than 0.5 percent of the employees covered.

Tabular Presentation

11. Statistics on working conditions included in this report are presented in the form of percentages of the total number of employees of the participating employers in the approximate industrial or geographical classification. The total number of employees on which percentages are based in each table is indicated at the top of each column.

Criteria for Publication

12. Information obtained from employers in the Survey of Working Conditions is treated on a confidential basis and is used exclusively for the compilation of statistical data; care is exercised to avoid revealing the identity of any individual respondent. In the Nova Scotia survey the following criteria have been used: three or more reporting units with a minimum of 5 workers or two reporting units with a minimum of 10 are included, provided that not more than 80 percent of the employees are reported by one of the two reporting units.

NON-OFFICE

BY

INDUSTRY

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	678	20	203	69	2	25
2	Total Number of Employees	54,693	4,512	19,850	5,138	539	689
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	1	-	*	1	-	-
4	Over 35 and under 37½ hours	*	-	-	-	-	-
5	37½ hours	5	-	1	-	-	-
6	Over 37½ and under 40 hours	*	-	-	-	-	-
7	40 hours	76	94	77	47	100	8
8	Over 40 and under 44 hours	3	-	4	5	-	-
9	44 hours	2	2	2	4	-	5
10	45 hours	2	-	2	*	-	52
11	Over 45 hours	9	3	12	40	-	34
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	85	94	83	48	100	66
15	5½ days	5	3	4	7	-	33
16	6 days	8	2	11	41	-	-
17	Other	*	-	*	1	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	Hours per Day:						
18	Under 7½ hours	2	-	1	2	-	-
19	7½ hours	5	-	2	3	-	-
20	7¾ hours	*	-	-	-	-	-
21	8 hours	85	98	90	89	100	14
22	Over 8 hours	5	1	7	2	-	86
23	No Standard Work Week	2	*	1	4	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	94	100	94	88	100	57
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	3	*	3	*	-	37
26	7 days and less than 8	3	8	5	14	-	5
27	8 days and less than 9	22	9	47	41	-	-
28	9 days and less than 10	28	81	23	12	100	15
29	10 days and less than 11	16	2	14	30	-	-
30	11 days and less than 12	21	-	1	1	-	-
31	12 days and less than 13	*	-	1	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	*	-	-	-	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	10	9	19	14	3	6
2	Total Number of Employees	1,868	313	3,362	3,049	1,190	287
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	-	-	-	-	-
4	Over 35 and under 37½ hours	-	-	-	-	-	-
5	37½ hours	-	54	1	-	2	-
6	Over 37½ and under 40 hours	-	-	-	-	-	-
7	40 hours	100	41	96	97	98	100
8	Over 40 and under 44 hours	-	-	2	-	-	-
9	44 hours	-	5	*	3	-	-
10	45 hours	-	-	-	-	-	-
11	Over 45 hours	-	-	-	-	-	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	95	99	97	98	100
15	5½ days	-	5	-	3	-	-
16	6 days	-	-	-	-	-	-
17	Other	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	Hours per Day:						
18	Under 7½ hours	-	-	-	-	-	-
19	7½ hours	-	54	1	-	2	-
20	7¾ hours	-	-	-	-	-	-
21	8 hours	100	46	97	100	98	100
22	Over 8 hours	-	-	1	-	-	-
23	No Standard Work Week	-	-	1	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	97	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	11	-	1	-	-	-
26	7 days and less than 8	1	9	4	1	-	-
27	8 days and less than 9	32	9	83	44	95	-
28	9 days and less than 10	21	25	7	47	-	100
29	10 days and less than 11	34	57	3	-	3	-
30	11 days and less than 12	-	-	2	-	2	-
31	12 days and less than 13	-	-	-	5	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	52	39	7	4	240	112
2	Total Number of Employees	7,232	3,826	1,837	1,485	5,571	2,583
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	-	-	-	6	3
4	Over 35 and under 37½ hours	-	-	-	-	*	*
5	37½ hours	*	-	1	-	4	3
6	Over 37½ and under 40 hours	*	-	2	-	2	1
7	40 hours	94	90	97	100	47	42
8	Over 40 and under 44 hours	*	*	-	-	10	7
9	44 hours	1	1	-	-	10	15
10	45 hours	1	2	-	-	6	10
11	Over 45 hours	1	2	-	-	12	18
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	*	1
14	5 days	95	92	98	100	68	65
15	5½ days	1	2	2	-	22	25
16	6 days	1	2	-	-	4	5
17	Other	-	-	-	-	5	4

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No		TRANS. COMM. & OTHER UTILITIES	Trans-portation	Communica-tion	PUBLIC UTILITIES	TRADE	Wholesale Trade
	Hours per Day:						
18	Under 7½ hours	11	*	2	-	9	5
19	7½ hours	*	-	1	-	6	4
20	7¾ hours	-	-	-	-	2	1
21	8 hours	95	92	97	100	59	61
22	Over 8 hours	2	3	-	-	19	29
23	No Standard Work Week	2	4	-	-	5	*
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	98	97	100	100	97	97
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	1	3	-	-	3	6
26	7 days and less than 8	-	-	-	-	4	4
27	8 days and less than 9	10	19	1	-	13	16
28	9 days and less than 10	44	61	1	55	48	44
29	10 days and less than 11	37	11	84	45	24	24
30	11 days and less than 12	6	3	13	-	4	3
31	12 days and less than 13	-	-	-	-	*	-
32	13 days or more	-	-	-	-	*	-
33	Number of paid holidays not available	-	-	-	-	*	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries, Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	128	11	122	41	12	37
2	Total Number of Employees	5,571	139	7,117	3,088	464	1,618
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	6	9	2	-	7	2
4	Over 35 and under 37½ hours	*	-	-	-	-	-
5	37½ hours	4	-	12	27	-	-
6	Over 37½ and under 40 hours	2	-	*	-	-	*
7	40 hours	47	27	56	72	21	58
8	Over 40 and under 44 hours	10	-	1	-	-	-
9	44 hours	10	-	2	-	32	1
10	45 hours	6	-	2	-	22	3
11	Over 45 hours	12	8	20	-	17	31
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	68	36	67	99	21	55
15	5½ days	22	-	4	-	60	2
16	6 days	4	8	22	-	12	37
17	Other	2	-	*	-	-	*

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurant
	Hours per Day:						
18	Under $7\frac{1}{2}$ hours	9	9	5	-	6	7
19	$7\frac{1}{2}$ hours	6	-	12	27	-	3
20	$7\frac{3}{4}$ hours	2	-	-	-	-	-
21	8 hours	59	35	76	72	61	84
22	Over 8 hours	20	-	1	-	27	-
23	No Standard Work Week	4	56	6	*	6	6
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	97	91	76	99	86	59
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	3	4	6	-	3	16
26	7 days and less than 8	4	-	4	-	10	11
27	8 days and less than 9	13	1	13	-	22	18
28	9 days and less than 10	48	66	9	5	28	14
29	10 days and less than 11	24	20	26	53	23	-
30	11 days and less than 12	4	-	17	40	-	-
31	12 days and less than 13	*	-	-	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	*	-	1	*	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	678	20	203	69	2	25
2	Total Number of Employees	54,693	4,512	19,850	5,138	539	689
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	100	100	99	100	96
	Number of Weeks:						
4	One week	45	5	47	49	100	39
5	Two weeks	98	100	99	97	100	93
6	After: Less than 1 year	15	3	2	-	-	3
7	1 year	68	21	94	95	100	65
8	2 years	*	-	*	*	-	2
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	*	-	*	-	-	13
12	6 years or more	14	76	2	2	-	9
13	Three weeks	81	91	77	72	**	18
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	25	74	*	*	-	-
16	2 years	-	-	-	-	-	-
17	3 years	2	-	*	-	-	-
18	4 years	2	-	-	-	-	-
19	5 years	8	2	6	3	-	-

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
20	6 to 9 years	13	1	18	3	-	-
21	10 years	19	11	25	18	**	13
22	15 years	3	-	6	11	-	5
23	Other provisions	9	3	22	36	-	-
24	Four weeks	59	16	52	18	**	15
25	After: 9 years or less	1	4	*	*	-	-
26	10 years	2	-	1	-	-	-
27	11 to 14 years	1	-	4	1	-	-
28	15 years	4	*	3	1	-	-
29	16 to 19 years	22	1	10	*	-	-
30	20 years	19	3	24	14	**	10
31	21 to 24 years	6	-	7	*	-	-
32	25 years	4	7	4	-	-	5
33	26 years or more	*	-	-	-	-	-
34	Five weeks	14	2	23	13	-	-
35	After:24 years or less	*	-	*	2	-	-
36	25 years	3	2	6	1	-	-
37	30 years	11	-	17	10	-	-
38	Other provisions	*	-	-	-	-	-
39	Six weeks	*	-	*	*	-	-
40	After:24 years or less	*	-	-	-	-	-
41	25 years	*	-	*	*	-	-
42	30 years	*	-	-	-	-	-
43	31 years or more	*	-	*	-	-	-
44	Other provisions	-	-	-	-	-	-

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	9	9	19	14	3	6
2	Total Number of Employees	1,868	313	3,362	3,049	1,190	287
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	98	27	82	37	5	20
5	Two weeks	100	100	100	100	100	100
6	After: Less than 1 year	-	-	1	12	-	-
7	1 year	100	96	99	88	100	100
8	2 years	-	4	-	-	-	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	-	-	-	-	-
13	Three weeks	100	87	91	94	5	89
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	-	-	-	-	-
16	2 years	-	-	-	-	-	-
17	3 years	-	-	-	-	-	-
18	4 years	-	-	-	-	-	-
19	5 years	1	54	1	4	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
20	6 to 9 years	86	9	3	31	5	52
21	10 years	13	10	84	6	-	-
22	15 years	-	14	3	-	-	-
23	Other provisions	-	-	-	53	-	36
24	Four weeks	88	72	83	81	5	52
25	After: 9 years or less	-	-	-	-	-	-
26	10 years	-	-	-	4	-	-
27	11 to 14 years	28	-	-	-	-	44
28	15 years	1	-	1	-	-	-
29	16 to 19 years	37	48	1	31	5	8
30	20 years	22	24	81	-	-	-
31	21 to 24 years	-	-	-	46	-	-
32	25 years	-	-	-	-	-	-
33	26 years or more	-	-	-	-	-	-
34	Five weeks	37	48	79	-	-	5
35	After: 24 years or less	-	-	-	-	-	-
36	25 years	27	48	79	-	-	-
37	30 years	10	-	-	-	-	5
38	Other provisions	-	-	-	-	-	-
39	Six weeks	-	-	-	-	-	-
40	After: 24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	52	39	7	4	240	112
2	Total Number of Employees	7,232	3,826	1,837	1,485	5,571	2,583
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	98	97	100	100	99	100
	Number of Weeks:						
4	One week	49	8	98	92	50	46
5	Two weeks	98	97	100	100	97	99
6	After: Less than 1 year	4	*	13	-	1	1
7	1 year	75	81	86	46	89	91
8	2 years	*	*	*	-	3	3
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	1	2
12	6 years or more	19	15	-	54	4	2
13	Three weeks	95	92	99	100	67	67
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	12	13	13	8	2	2
16	2 years	-	-	-	-	-	-
17	3 years	3	5	*	-	1	1
18	4 years	-	-	-	-	1	1
19	5 years	5	8	2	-	22	10

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
20	6 to 9 years	30	38	-	46	7	14
21	10 years	37	28	83	-	26	27
22	15 years	-	-	-	-	4	6
23	Other provisions	10	-	-	47	4	7
				- 14 -			
24	Four weeks	86	75	98	100	32	19
25	After: 9 years or less	1	2	-	-	-	-
26	10 years	1	2	-	-	1	2
27	11 to 14 years	2	5	-	-	1	1
28	15 years	3	5	-	-	11	7
29	16 to 19 years	35	58	14	-	2	5
30	20 years	22	2	*	100	7	1
31	21 to 24 years	21	-	83	-	-	-
32	25 years	*	-	-	-	9	1
33	26 years or more	-	-	-	-	1	2
34	Five weeks	32	59	1	-	5	11
35	After:24 years or less	*	*	-	-	1	2
36	25 years	3	5	1	-	4	8
37	30 years	29	54	-	-	1	1
38	Other provisions	-	-	-	-	-	-
39	Six weeks	-	-	-	-	*	-
40	After:24 years or less	-	-	-	-	*	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	*	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries, Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	128	11	122	41	12	37
2	Total Number of Employees	2,988	139	7,117	3,088	464	1,618
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	98	91	98	99	95	100
	Number of Weeks:						
4	One week	53	68	25	10	46	32
5	Two weeks	96	91	93	95	95	89
6	After: Less than 1 year	1	-	*	1	-	-
7	1 year	87	72	75	62	91	81
8	2 years	3	6	2	-	4	6
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	5	13	15	33	-	2
13	Three weeks	66	81	59	90	10	45
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	2	13	15	34	-	1
16	2 years	-	-	-	-	-	-
17	3 years	*	4	9	21	-	-
18	4 years	-	-	-	-	-	-
19	5 years	33	60	20	28	-	31

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
20	6 to 9 years	*	-	9	2	-	6
21	10 years	26	3	5	5	10	7
22	15 years	3	-	-	-	-	-
23	Other provisions	2	-	*	-	-	-
24	Four weeks	44	68	41	75	-	31
25	After: 9 years or less	-	-	2	5	-	-
26	10 years	1	-	9	15	-	11
27	11 to 14 years	-	-	-	-	-	-
28	15 years	15	37	10	19	-	6
29	16 to 19 years	-	13	2	-	-	7
30	20 years	12	6	16	36	-	-
31	21 to 24 years	-	-	-	-	-	-
32	25 years	16	12	2	-	-	6
33	26 years or more	-	-	-	-	-	-
34	Five weeks	1	-	4	8	-	-
35	After:24 years or less	1	-	-	-	-	-
36	25 years	-	-	-	-	-	-
37	30 years	-	-	4	8	-	-
38	Other provisions	-	-	*	-	-	-
39	Six weeks	-	-	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	678	20	203	69	2	25
2	Total Number of Employees	54,693	4,512	19,850	5,138	539	689
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	–	2	2	–	–
4	The provisions of the plan are negotiated in the collective bargaining process	1	–	2	*	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	*	–	*	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	*	–	*	–	–	–
11	Medical care	*	–	*	–	–	–

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	3	2	3	2	–	10
15	Extended medical coverage	7	1	17	2	–	3
16	Combination of extended hospital and medical coverage	54	92	36	30	**	33
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	1	–	*	*	–	–
19	Combination of extended hospital and medical coverage	3	3	3	1	–	3
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	6	1	16	2	–	3
22	Combination of extended hospital and medical coverage	50	86	33	29	**	30
23	The provisions of the premium payments are negotiated in the collective bargaining process	25	80	38	17	**	18
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	14	80	14	1	**	18
25	Extended illness or disability	30	86	39	19	**	21
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	59	25	69	56	100	14

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	9	9	19	14	3	6
2	Total Number of Employees	1,868	313	3,362	3,049	1,190	287
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	48	-	-	-	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	48	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	1	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	1	-	-	-
11	Medical care	-	-	1	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	–	5	8	1	–	--
15	Extended medical coverage	–	5	82	5	–	–
16	Combination of extended hospital and medical coverage	91	86	6	49	5	71
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	–	–	3	5	3	44
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	–	5	82	5	–	–
22	Combination of extended hospital and medical coverage	91	82	3	44	2	26
23	The provisions of the premium payments are negotiated in the collective bargaining process	78	64	82	52	–	51
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	11	5	5	48	–	44
25	Extended illness or disability	52	58	84	48	5	64
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	91	70	87	94	93	87

NON-OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	52	39	7	4	240	112
2	Total Number of Employees	7,232	3,826	1,837	1,485	5,571	2,583
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	*	-	-	-	2	3
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	*	1
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	10	1	1	45	4	4
15	Extended medical coverage	7	13	–	–	1	2
16	Combination of extended hospital and medical coverage	47	17	99	55	59	60
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	7	13	–	–	*	1
19	Combination of extended hospital and medical coverage	3	5	–	–	6	9
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	1	-	–	1	1
22	Combination of extended hospital and medical coverage	43	11	99	55	47	44
23	The provisions of the premium payments are negotiated in the collective bargaining process	26	23	15	48	6	6
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	*	1	–	–	5	6
25	Extended illness or disability	25	5	85	–	23	30
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	92	91	96	90	12	10

NON-OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries, Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	128	11	122	41	12	37
2	Total Number of Employees	2,988	139	7,117	3,088	464	1,618
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	-	1	-	-	6
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	1	-	-	6
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	4	–	3	2	21	–
15	Extended medical coverage	1	–	1	–	8	–
16	Combination of extended hospital and medical coverage	58	86	39	41	33	28
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	4	58	5	3	4	11
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	–	–	–	–	–
22	Combination of extended hospital and medical coverage	49	27	33	38	25	16
23	The provisions of the premium payments are negotiated in the collective bargaining process	5	–	–	–	–	–
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	3	–	13	–	–	11
25	Extended illness or disability	18	62	19	*	22	23
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	13	–	30	45	7	21

NON-OFFICE

BY

COUNTY

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	665	15	10	83	42	27
2	Total Number of Employees	54,478	687	238	10,030	2,030	1,238
		%	%	%	%	%	%
	HOURS OF WORK						
	Hours per Week:						
3	35 hours or less	1	*	-	-	-	-
4	Over 35 and under 37½ hours	*	-	-	*	2	-
5	37½ hours	5	-	-	*	-	-
6	Over 37½ and under 40 hours	*	-	-	92	60	66
7	40 hours	76	60	79	1	8	-
8	Over 40 and under 44 hours	3	3	11	2	2	7
9	44 hours	2	6	11	*	17	1
10	45 hours	2	-	-	4	10	24
11	Over 45 hours	9	30	-			
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	*	-	-	-	-	-
14	5 days	85	84	79	93	82	69
15	5½ days	5	10	21	3	10	16
16	6 days	8	5	-	5	5	15
17	Other	*	-	-	-	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	Hours per Day:						
18	Under 7½ hours	2	1	-	1	3	2
19	7½ hours	5	-	10	*	2	-
20	7¾ hours	*	-	-	*	-	-
21	8 hours	86	70	90	98	66	83
22	Over 8 hours	5	28	-	*	27	13
23	No Standard Work Week	2	*	-	*	2	2
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	94	91	89	97	95	88
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	3	-	20	-	10	10
26	7 days and less than 8	3	-	-	1	1	7
27	8 days and less than 9	25	59	-	46	43	12
28	9 days and less than 10	28	14	56	43	37	46
29	10 days and less than 11	16	8	33	7	1	8
30	11 days and less than 12	21	-	-	*	2	-
31	12 days and less than 13	*	-	-	*	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	*	-	-	-	-	5

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	20	229	18	16	35	28
2	Total Number of Employees	1,033	16,357	1,148	1,040	1,176	1,385
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week						
3	35 hours or less	3	2	-	-	-	1
4	Over 35 and under 37½ hours	-	*	-	-	-	-
5	37½ hours	-	7	-	-	13	*
6	Over 37½ and under 40 hours	-	*	-	-	1	1
7	40 hours	56	73	74	83	60	39
8	Over 40 and under 44 hours	9	3	16	-	3	1
9	44 hours	17	1	-	*	3	8
10	45 hours	5	2	8	-	7	2
11	Over 45 hours	10	9	1	11	13	45
	Days per Week						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	66	84	97	14	81	42
15	5½ days	17	4	3	*	10	15
16	6 days	14	8	-	11	6	40
17	Other	-	1	-	-	2	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	Hours per Day:						
18	Under 7½ hours	7	2	2	–	1	3
19	7½ hours	–	7	–	–	15	*
20	7½ hours	–	1	–	–	–	–
21	8 hours	78	82	74	95	67	87
22	Over 8 hours	15	5	24	–	17	8
23	No Standard Work Week	3	4	–	5	*	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	54	91	96	95	100	95
	Number of Paid Holidays in 1975 Calendar Year:						
25	Less than 7 days	–	3	2	4	7	*
26	7 days and less than 8	1	1	30	–	5	17
27	8 days and less than 9	7	20	17	21	11	56
28	9 days and less than 10	40	10	46	15	55	10
29	10 days and less than 11	6	39	–	54	8	11
30	11 days and less than 12	–	16	*	–	13	–
31	12 days and less than 13	–	1	–	–	–	–
32	13 days or more	–	–	–	–	–	–
33	Number of paid holidays not available	–	–	–	–	2	–

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	46	13	14	5	16	41
2	Total Number of Employees	2,646	1,103	739	133	680	12,307
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	-	4	-	-	2
4	Over 35 and under 37½ hours	-	-	-	-	-	-
5	37½ hours	-	-	-	-	-	10
6	Over 37½ and under 40 hours	1	*	-	-	-	*
7	40 hours	91	65	14	16	31	87
8	Over 40 and under 44 hours	-	5	8	-	25	-
9	44 hours	-	13	6	56	4	*
10	45 hours	2	17	-	-	3	*
11	Over 45 hours	3	-	68	28	31	*
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	*
14	5 days	93	87	15	16	31	98
15	5½ days	3	13	6	67	32	*
16	6 days	2	-	68	17	28	*
17	Other	-	-	7	-	-	-

NON-OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	Hours per Day:						
18	Under 7½ hours	1	-	4	-	3	2
19	7½ hours	-	-	-	-	25	10
20	7¾ hours	-	*	-	-	-	-
21	8 hours	95	79	95	89	65	87
22	Over 8 hours	3	21	*	11	-	*
23	No Standard Work Week	1	-	4	-	10	1
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	96	98	95	89	61	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	3	21	1	17	11	*
26	7 days and less than 8	3	26	-	56	7	*
27	8 days and less than 9	14	46	74	9	9	1
28	9 days and less than 10	75	3	16	-	1	27
29	10 days and less than 11	*	3	3	7	28	2
30	11 days and less than 12	-	-	-	-	5	69
31	12 days and less than 13	1	-	-	-	-	-
32	13 days or more	-	-	-	-	-	*
33	Number of paid holidays not available	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	665	15	10	83	42	27
2	Total Number of Employees	54,478	687	238	10,030	2,030	1,238
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	100	100	99	96	99
	Number of Weeks:						
4	One week	45	24	9	38	71	49
5	Two weeks	98	100	100	99	93	99
6	After: Less than 1 year	15	1	–	*	–	15
7	1 year	68	99	89	63	85	84
8	2 years	1	–	–	*	1	–
9	3 years	–	–	–	–	–	–
10	4 years	–	–	–	–	–	–
11	5 years	*	–	–	–	4	–
12	6 years or more	14	–	11	35	2	–
13	Three weeks	81	87	86	82	72	67
14	After: Less than 1 year	–	–	–	–	–	–
15	1 year	25	–	–	34	2	7
16	2 years	–	–	–	–	–	–
17	3 years	2	–	–	*	–	–
18	4 years	2	–	–	–	–	–
19	5 years	8	6	11	7	17	4

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
20	6 to 9 years	13	29	25	3	1	7
21	10 years	19	13	50	32	17	48
22	15 years	3	32	–	*	*	1
23	Other provisions	10	7	–	5	35	–
24	Four weeks	59	26	47	38	48	22
25	After: 9 years or less	1	–	–	–	–	–
26	10 years	2	6	24	2	–	–
27	11 to 14 years	2	–	–	–	–	–
28	15 years	4	8	–	1	1	1
29	16 to 19 years	22	–	–	1	1	5
30	20 years	19	–	24	32	11	16
31	21 to 24 years	6	–	–	1	–	–
32	25 years	4	13	–	1	36	–
33	26 years or more	*	–	–	–	–	–
34	Five weeks	14	–	–	27	1	6
35	After: 24 years or less	*	–	–	*	–	–
36	25 years	3	–	–	*	1	6
37	30 years	10	–	–	26	–	–
38	Other provisions	*	–	–	–	–	–
39	Six weeks	*	–	–	*	–	–
40	After: 24 years or less	*	–	–	–	–	–
41	25 years	*	–	–	–	–	–
42	30 years	*	–	–	*	–	–
43	31 years or more	–	–	–	–	–	–
44	Other provisions	–	–	–	–	–	–

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	20	229	18	16	35	28
2	Total Number of Employees	1,033	16,357	1,148	1,040	1,176	1,385
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	92	99	100	95	100	100
	Number of Weeks:						
4	One week	54	38	7	6	25	59
5	Two weeks	87	98	98	95	99	100
6	After: Less than 1 year	7	1	-	2	-	-
7	1 year	78	87	79	88	79	89
8	2 years	2	1	2	-	1	4
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	3	-
12	6 years or more	-	8	16	5	15	7
13	Three weeks	14	79	91	77	70	54
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	8	-	5	15	-
16	2 years	-	-	-	-	-	-
17	3 years	-	5	-	-	1	*
18	4 years	-	6	-	-	-	-
19	5 years	6	12	-	3	10	2

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
20	6 to 9 years	1	12	35	62	16	-
21	10 years	5	23	27	8	20	*
22	15 years	2	1	17	-	*	4
23	Other provisions	-	11	12	-	7	47
24	Four weeks	46	59	53	67	45	8
25	After: 9 years or less	6	1	-	-	2	7
26	10 years	-	3	-	2	9	-
27	11 to 14 years	-	*	-	62	-	-
28	15 years	-	10	-	-	6	-
29	16 to 19 years	-	4	-	-	-	-
30	20 years	40	21	37	*	19	*
31	21 to 24 years	-	16	-	-	-	-
32	25 years	-	2	16	3	8	-
33	26 years or more	-	*	-	-	-	-
34	Five weeks	-	10	15	-	2	-
35	After: 24 years or less	-	1	-	-	2	-
36	25 years	-	4	-	-	-	-
37	30 years	-	5	15	-	-	-
38	Other provisions	-	*	-	-	-	-
39	Six weeks	-	*	-	-	2	-
40	After: 24 years or less	-	*	-	-	-	-
41	25 years	-	-	-	-	2	-
42	30 years	-	*	-	-	-	-
43	31 years or more	-	*	-	-	-	-
44	Other provisions	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	46	13	14	5	16	41
2	Total Number of Employees	2,646	1,103	739	133	680	12,307
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	98	100	100	100	100
	Number of Weeks:						
4	One week	48	9	47	11	28	71
5	Two weeks	98	98	97	100	100	99
6	After: Less than 1 year	12	-	-	-	-	59
7	1 year	77	90	91	100	97	24
8	2 years	*	-	-	-	-	1
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	9	8	6	-	3	16
13	Three weeks	78	71	67	72	30	99
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	1	-	6	-	-	69
16	2 years	-	-	-	-	-	-
17	3 years	-	-	-	7	-	-
18	4 years	-	-	-	-	-	*
19	5 years	5	-	9	-	14	5

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
20	6 to 9 years	48	48	-	-	-	11
21	10 years	9	7	-	65	1	7
22	15 years	2	17	19	-	7	1
23	Other provisions	13	-	33	-	8	6
24	Four weeks	66	67	-	63	1	97
25	After: 9 years or less	7	-	-	7	-	-
26	10 years	*	-	-	-	-	-
27	11 to 14 years	-	-	-	-	-	2
28	15 years	*	3	-	-	-	2
29	16 to 19 years	44	45	-	-	-	76
30	20 years	-	3	-	-	-	17
31	21 to 24 years	12	-	-	-	-	-
32	25 years	3	17	-	56	1	*
33	26 years or more	-	-	-	-	-	-
34	Five weeks	*	47	-	-	-	19
35	After:24 years or less	*	-	-	-	-	*
36	25 years	-	45	-	-	-	2
37	30 years	-	3	-	-	-	17
38	Other provisions	-	-	-	-	-	-
39	Six weeks	*	-	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	*	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	665	15	10	83	42	27
2	Total Number of Employees	54,478	687	238	10,030	2,030	1,238
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	–	–	*	*	–
4	The provisions of the plan are negotiated in the collective bargaining process	1	–	–	*	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	*	–	–	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	*	–	–	–	–	–
11	Medical care	*	–	–	–	–	–

NON-OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	3	11	22	1	4	13
15	Extended medical coverage	7	–	–	26	3	26
16	Combination of extended hospital and medical coverage	54	44	29	43	45	22
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	1	–	–	–	–	–
19	Combination of extended hospital and medical coverage	3	–	1	1	1	12
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	6	–	–	26	*	26
22	Combination of extended hospital and medical coverage:	50	41	18	41	39	10
23	The provisions of the premium payments are negotiated in the collective bargaining process	25	2	–	61	10	43
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	14	–	–	33	25	31
25	Extended illness or disability	30	36	11	63	33	43
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	59	18	66	56	10	61

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	20	229	18	16	35	28
2	Total Number of Employees	1,033	16,357	1,148	1,040	1,176	1,385
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	7	3	-	1	8	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	3	-	1	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	*	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	*	-	-	-	-
11	Medical care	-	*	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	-	7	-	-	2	6
15	Extended medical coverage	-	4	13	-	-	3
16	Combination of extended hospital and medical coverage	9	58	28	65	74	20
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	3	-	-	-	-
19	Combination of extended hospital and medical coverage	-	6	2	12	3	1
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	-	1	11	-	-	1
22	Combination of extended hospital and medical coverage	9	51	26	53	59	18
23	The provisions of the premium payments are negotiated in the collective bargaining process	1	20	13	62	21	10
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	-	15	19	12	12	2
25	Extended illness or disability	7	36	27	62	20	6
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	44	53	75	83	25	61

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	46	13	14	5	16	41
2	Total Number of Employees	2,646	1,103	739	133	680	12,307
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	-	-	-	-	*
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

NON-OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:	-	-	-	-	-	-
12	Hospital care	-	-	-	-	-	-
13	Medical care						
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:	-	14	-	-	-	1
14	Extended hospital coverage	1	-	-	-	-	-
15	Extended medical coverage	34	72	27	89	38	78
16	Combination of extended hospital and medical coverage						
	Contributions are Paid by:						
	Employer in Full:	-	-	-	-	-	-
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	*	-	-	-	14	1
19	Combination of extended hospital and medical coverage						
	Employer and Employees Jointly:	-	-	-	-	-	-
20	Extended hospital coverage	1	-	-	-	-	-
21	Extended medical coverage	31	72	27	89	23	77
22	Combination of extended hospital and medical coverage						
23	The provisions of the premium payments are negotiated in the collective bargaining process	22	50	1	9	6	8
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	17	5	-	56	-	-
25	Extended illness or disability	23	5	*	56	9	2
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	78	53	45	8	16	82

NON-OFFICE

BY

URBAN AREA

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	16	221	45	81	35	15
2	Total Number of Employees	633	16,022	2,617	9,661	1,793	1,032
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	1	-	-	-	-
4	Over 35 and under 37½ hours	-	*	-	-	-	-
5	37½ hours	-	7	-	-	2	-
6	Over 37½ and under 40 hours	-	*	1	*	-	-
7	40 hours	79	74	92	96	67	59
8	Over 40 and under 44 hours	-	3	-	1	8	16
9	44 hours	14	1	2	2	2	2
10	45 hours	-	2	1	*	14	2
11	Over 45 hours	4	9	3	1	5	16
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	76	84	93	96	88	59
15	5½ days	17	4	3	3	6	21
16	6 days	4	8	2	2	6	16
17	Other	-	*	-	-	-	-

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	Hours per Day:						
18	Under 7½ hours	3	2	1	1	4	-
19	7½ hours	-	7	-	-	2	16
20	7¾ hours	-	1	-	*	-	-
21	8 hours	90	82	96	99	74	79
22	Over 8 hours	3	5	2	*	19	-
23	No Standard Work Week	4	4	1	*	1	4
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	95	91	97	97	98	79
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	7	3	3	-	4	7
26	7 days and less than 8	-	1	3	1	1	4
27	8 days and less than 9	9	20	14	44	48	6
28	9 days and less than 10	59	10	76	45	42	40
29	10 days and less than 11	10	39	*	7	1	19
30	11 days and less than 12	-	16	-	-	2	3
31	12 days and less than 13	-	1	1	*	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	10	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	16	221	45	81	35	15
2	Total Number of Employees	653	16,022	2,617	9,661	1,793	1,032
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	98	99	100	99	100	100
	Number of Weeks:						
4	One week	36	38	48	36	73	57
5	Two weeks	98	98	98	99	96	100
6	After: Less than 1 year	10	1	12	*	-	-
7	1 year	88	87	78	62	93	100
8	2 years	-	1	*	*	2	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	9	8	36	2	-
13	Three weeks	81	80	79	82	81	20
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	8	1	35	2	-
16	2 years	-	-	-	-	-	-
17	3 years	-	5	-	*	-	-
18	4 years	-	7	-	-	-	-
19	5 years	2	12	6	7	19	9

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
20	6 to 9 years	13	12	48	3	1	-
21	10 years	64	23	9	33	19	1
22	15 years	2	1	2	*	1	4
23	Other provisions	-	11	13	3	40	5
24	Four weeks	14	59	67	39	54	40
25	After: 9 years or less	-	1	7	-	-	-
26	10 years	-	3	*	2	-	-
27	11 to 14 years	-	*	-	-	-	-
28	15 years	2	10	*	1	1	-
29	16 to 19 years	10	5	44	1	1	-
30	20 years	2	21	-	33	12	39
31	21 to 24 years	-	17	12	1	-	-
32	25 years	-	2	3	1	41	1
33	26 years or more	-	*	-	-	-	-
34	Five weeks	12	10	*	28	1	-
35	After:24 years or less	-	1	*	*	-	-
36	25 years	12	4	-	*	1	-
37	30 years	-	5	-	27	-	-
38	Other provisions	-	*	-	-	-	-
39	Six weeks	-	*	*	*	-	-
40	After:24 years or less	-	*	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	*	*	*	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	16	221	45	81	35	15
2	Total Number of Employees	653	16,022	2,617	9,661	1,793	1,032
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	3	-	*	1	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	3	-	*	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	12	7	-	1	4	-
15	Extended medical coverage	49	4	1	27	4	-
16	Combination of extended hospital and medical coverage	18	58	34	44	42	25
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	3	-	-	-	-
19	Combination of extended hospital and medical coverage	-	6	*	1	1	9
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	49	1	1	27	1	-
22	Combination of extended hospital and medical coverage	18	50	31	42	39	15
23	The provisions of the premium payments are negotiated in the collective bargaining process	59	20	22	63	7	4
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	58	15	17	35	23	-
25	Extended illness or disability	58	36	24	65	33	6
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	66	53	78	56	8	49

OFFICE

BY

INDUSTRY

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANU-FACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	783	19	194	67	2	17
2	Total Number of Employees	33,536	320	4,225	733	82	56
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under $32\frac{1}{2}$ hours	*	-	-	-	-	-
4	$32\frac{1}{2}$ hours	2	-	*	1	-	-
5	Over $32\frac{1}{2}$ and under 35 hours	1	-	1	1	-	-
6	35 hours	33	7	48	24	-	9
7	Over 35 and under $37\frac{1}{2}$ hours	3	-	9	23	-	-
8	$37\frac{1}{2}$ hours	42	24	12	3	**	-
9	Over $37\frac{1}{2}$ hours and under 40 hours	1	-	1	3	-	-
10	40 hours	15	66	23	24	**	25
11	Over 40 hours	2	3	5	20	-	66
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	97	97	94	76	100	55
15	$5\frac{1}{2}$ days	2	2	3	6	-	45
16	Over $5\frac{1}{2}$ days	*	1	1	5	-	-
17	Other	*	-	2	12	-	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
	Hours per Day:						
18	6½ hours or less	3	-	1	3	-	-
19	7 hours	35	7	50	26	-	9
20	7½ hours	45	24	22	26	**	20
21	8 hours	17	69	26	43	**	32
22	Over 8 hours	*	-	1	*	-	39
23	No Standard Work Week	*	-	*	1	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	95	99	98	100	66
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	*	1	1	1	-	7
26	7 days and less than 8	1	15	2	2	-	7
27	8 days and less than 9	7	19	35	25	-	18
28	9 days and less than 10	31	47	25	24	100	34
29	10 days and less than 11	20	13	28	43	-	-
30	11 days and less than 12	38	-	7	1	-	-
31	12 days and less than 13	*	-	1	-	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	*	-	-	-	-	-

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	9	9	18	14	3	6
2	Total Number of Employees	633	353	751	572	98	158
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	-	-	-	1	-	-
5	Over 32½ and under 35 hours	-	-	-	-	-	-
6	35 hours	36	81	75	80	-	4
7	Over 35 and under 37½ hours	-	-	-	5	-	-
8	37½ hours	38	3	3	1	-	44
9	Over 37½ hours and under 40 hours	-	3	-	-	61	-
10	40 hours	26	12	22	11	-	51
11	Over 40 hours	-	-	*	2	39	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	97	99	98	100	100
15	5½ days	-	3	1	1	-	-
16	Over 5½ days	-	-	-	1	-	-
17	Other	-	-	-	-	-	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	Hours per Day:						
18	6½ hours or less	-	-	75	1	-	-
19	7 hours	36	84	3	80	-	4
20	7½ hours	38	3	22	6	61	44
21	8 hours	26	12	-	13	39	51
22	Over 8 hours	-	-	-	-	-	-
23	No Standard Work Week	-	-	-	-	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	-	-	*	*	-	-
26	7 days and less than 8	*	8	-	1	-	-
27	8 days and less than 9	42	2	71	42	-	-
28	9 days and less than 10	6	12	7	50	-	100
29	10 days and less than 11	32	78	5	-	-	-
30	11 days and less than 12	19	-	17	-	-	-
31	12 days and less than 13	-	-	-	7	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Trans-portation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	50	37	7	4	242	112
2	Total Number of Employees	3,572	1,307	1,425	826	3,338	1,522
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	1	-
4	32½ hours	1	2	-	-	*	2
5	Over 32½ and under 35 hours	-	-	-	-	-	*
6	35 hours	24	4	3	92	22	26
7	Over 35 and under 37½ hours	6	-	11	7	2	4
8	37½ hours	41	19	84	-	19	27
9	Over 37½ hours and under 40 hours	*	*	*	-	8	5
10	40 hours	27	72	2	-	36	28
11	Over 40 hours	*	*	-	*	11	8
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	98	98	98	99	86	86
15	5½ days	1	1	2	*	10	12
16	Over 5½ days	-	-	-	-	2	*
17	Other	-	-	-	-	1	1

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	Hours per Day:						
18	6½ hours or less	1	2	-	-	3	4
19	7 hours	25	5	5	92	24	29
20	7½ hours	47	19	94	8	23	31
21	8 hours	27	72	*	-	45	35
22	Over 8 hours	-	-	-	-	4	*
23	No Standard Work Week	*	2	-	-	1	*
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	99	97
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	1	2	-	-	*	*
26	7 days and less than 8	-	-	-	-	3	4
27	8 days and less than 9	1	3	1	-	10	12
28	9 days and less than 10	30	76	1	7	35	46
29	10 days and less than 11	50	16	85	43	46	31
30	11 days and less than 12	18	3	12	50	3	4
31	12 days and less than 13	-	-	-	-	*	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	*	-

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	130	71	183	41	10	29
2	Total Number of Employees	1,816	4,448	6,788	1,628	61	153
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	2	*	*	-	2	5
4	32½ hours	-	3	2	-	-	-
5	Over 32½ and under 35 hours	-	3	3	-	-	-
6	35 hours	18	21	24	33	23	8
7	Over 35 and under 37½ hours	1	3	2	*	-	-
8	37½ hours	13	64	46	9	-	-
9	Over 37½ hours and under 40 hours	9	*	*	-	-	-
10	40 hours	42	6	21	58	26	63
11	Over 40 hours	14	-	1	-	48	23
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	86	99	99	100	49	71
15	5½ days	8	-	*	-	48	3
16	Over 5½ days	4	-	*	-	-	20
17	Other	*	-	*	-	-	1

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	Hours per Day:						
18	6½ hours or less	2	3	3	-	2	3
19	7 hours	21	26	28	33	23	8
20	7½ hours	17	65	47	9	-	-
21	8 hours	52	6	22	58	68	84
22	Over 8 hours	6	-	*	-	4	-
23	No Standard Work Week	2	*	*	-	3	5
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	99	99	99	100	20
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	*	*	*	-	2	10
26	7 days and less than 8	2	*	*	-	15	1
27	8 days and less than 9	9	7	6	-	43	1
28	9 days and less than 10	27	74	52	4	36	8
29	10 days and less than 11	58	12	23	53	4	-
30	11 days and less than 12	2	5	15	42	-	-
31	12 days and less than 13	2	*	*	-	-	-
32	13 days or more	-	-	1	-	-	-
33	Number of paid holidays not available	*	-	*	*	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANU-FACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	783	19	194	67	2	17
2	Total Number of Employees	33,536	320	4,225	733	82	56
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	95	100	100	100	100
	Number of Weeks:						
4	One week	62	27	51	46	100	23
5	Two weeks	100	95	99	99	100	100
6	After: Less than 1 year	18	6	2	-	-	6
7	1 year	59	48	95	95	100	73
8	2 years	1	-	*	1	-	9
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	*	-	-	-	-	-
12	6 years or more	21	41	1	3	-	12
13	Three weeks	94	52	91	83	100	30
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	37	7	*	1	-	-
16	2 years	-	-	-	-	-	-
17	3 years	*	-	*	-	-	-
18	4 years	2	-	-	-	-	-
19	5 years	28	14	18	3	**	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	ALL INDUSTRY	MINING	MANUFAC-TURING	Food & Beverage	Textiles	Wood Products
20	6 to 9 years	9	3	29	5	**	5
21	10 years	15	27	32	5	-	25
22	15 years	1	1	4	3	-	-
23	Other provisions	2	-	7	20	-	-
24	Four weeks	85	78	72	58	100	14
25	After: 9 years or less	1	35	*	1	-	-
26	10 years	1	-	*	-	-	-
27	11 to 14 years	1	-	7	3	-	-
28	15 years	22	16	9	12	-	-
29	16 to 19 years	23	-	21	1	-	5
30	20 years	29	27	31	38	100	9
31	21 to 24 years	4	-	1	1	-	-
32	25 years	4	-	2	2	-	-
33	26 years or more	*	-	-	-	-	-
34	Five weeks	10	13	39	29	-	5
35	After:24 years or less	*	-	1	4	-	-
36	25 years	4	13	21	3	-	5
37	30 years	6	-	17	22	-	-
38	Other provisions	*	-	-	-	-	-
39	Six weeks	*	-	*	1	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	*	-	*	1	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	*	-	*	-	-	-
44	Other provisions	-	-	-	-	-	-

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	9	9	18	14	3	6
2	Total Number of Employees	633	353	751	572	98	158
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	58	15	78	41	61	28
5	Two weeks	100	100	100	100	100	100
6	After: Less than 1 year	-	-	3	9	-	-
7	1 year	100	98	97	91	100	100
8	2 years	-	2	-	-	-	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	-	-	-	-	-
13	Three weeks	100	96	91	95	61	87
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	-	-	-	-	-
16	2 years	-	-	-	-	-	-
17	3 years	-	-	-	-	-	-
18	4 years	-	-	-	-	-	-
19	5 years	1	-	4	5	-	16

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
20	6 to 9 years	93	79	5	35	61	66
21	10 years	6	2	71	40	-	-
22	15 years	-	3	10	-	-	-
23	Other provisions	-	11	-	15	-	5
24	Four weeks	94	84	78	79	61	66
25	After: 9 years or less	-	-	-	-	-	-
26	10 years	-	-	-	-	-	-
27	11 to 14 years	33	-	-	-	-	51
28	15 years	1	-	4	-	-	-
29	16 to 19 years	47	76	1	35	61	15
30	20 years	13	8	73	34	-	-
31	21 to 24 years	-	-	-	9	-	-
32	25 years	-	-	-	-	-	-
33	26 years or more	-	-	-	-	-	-
34	Five weeks	56	76	74	-	-	-
35	After:24 years or less	-	-	-	-	-	-
36	25 years	48	76	5	-	-	-
37	30 years	8	-	69	-	-	-
38	Other provisions	-	-	-	-	-	-
39	Six weeks	-	-	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Trans-portation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	50	37	7	4	242	112
2	Total Number of Employees	3,572	1,307	1,425	826	3,338	1,522
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	66	14	98	92	47	54
5	Two weeks	100	100	100	100	99	100
6	After: Less than 1 year	4	*	11	-	2	3
7	1 year	80	94	89	43	86	93
8	2 years	*	*	*	-	2	3
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	*	*
12	6 years or more	15	5	-	57	9	1
13	Three weeks	98	95	99	100	78	76
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	8	4	11	7	9	1
16	2 years	-	-	-	-	-	-
17	3 years	1	2	-	-	1	*
18	4 years	-	-	-	-	2	4
19	5 years	5	9	4	-	26	11

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
20	6 to 9 years	36	71	-	43	8	16
21	10 years	37	8	85	-	23	32
22	15 years	-	-	-	-	6	8
23	Other provisions	12	-	-	50	3	4
24	Four weeks	95	90	98	100	45	28
25	After: 9 years or less	*	1	-	-	-	-
26	10 years	*	1	-	-	1	1
27	11 to 14 years	3	8	-	-	2	4
28	15 years	2	5	-	-	22	12
29	16 to 19 years	31	71	13	-	3	7
30	20 years	25	4	1	100	12	1
31	21 to 24 years	33	-	84	-	-	-
32	25 years	*	-	-	-	3	1
33	26 years or more	-	-	-	-	1	1
34	Five weeks	29	77	2	-	7	16
35	After:24 years or less	*	1	-	-	2	4
36	25 years	4	8	2	-	5	10
37	30 years	25	68	-	-	*	2
38	Other provisions	-	-	-	-	-	-
39	Six weeks	-	-	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	130	71	183	41	10	29
2	Total Number of Employees	1,816	4,448	6,788	1,628	61	153
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	40	94	69	3	48	17
5	Two weeks	99	100	99	99	100	88
6	After: Less than 1 year	1	3	3	*	-	-
7	1 year	81	95	76	22	98	85
8	2 years	1	2	1	-	2	2
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	16	*	19	76	-	1
13	Three weeks	79	97	93	97	15	49
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	15	2	20	75	-	*
16	2 years	-	-	-	-	-	-
17	3 years	1	1	1	1	-	-
18	4 years	-	-	-	-	-	-
19	5 years	39	78	59	18	-	18

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
20	6 to 9 years	*	3	3	1	-	2
21	10 years	16	12	10	1	15	29
22	15 years	6	*	*	-	-	-
23	Other provisions	2	-	*	-	-	-
24	Four weeks	59	90	82	84	-	37
25	After: 9 years or less	-	-	1	2	-	-
26	10 years	1	1	3	8	-	*
27	11 to 14 years	-	-	-	-	-	-
28	15 years	31	62	51	40	-	8
29	16 to 19 years	-	1	1	-	-	29
30	20 years	22	15	18	34	-	-
31	21 to 24 years	-	-	-	-	-	-
32	25 years	5	11	8	-	-	-
33	26 years or more	-	-	-	-	-	-
34	Five weeks	-	4	5	8	-	-
35	After:24 years or less	-	1	*	-	-	-
36	25 years	-	2	1	-	-	-
37	30 years	-	1	3	8	-	-
38	Other provisions	-	*	*	-	-	-
39	Six weeks	-	*	*	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	*	*	-	-	-
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	783	19	194	67	2	17
2	Total Number of Employees	33,536	320	4,225	733	82	56
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	2	–	7	1	–	–
4	The provisions of the plan are negotiated in the collective bargaining process	*	–	*	*	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	*	–	*	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	*	–	*	–	–	–
11	Medical care	*	–	*	–	–	–

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	2	1	5	3	–	9
15	Extended medical coverage	1	8	4	1	–	–
16	Combination of extended hospital and medical coverage	81	85	76	61	100	45
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	*	6	1	–	–	–
19	Combination of extended hospital and medical coverage	24	10	24	5	**	5
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	2	3	1	–	–
22	Combination of extended hospital and medical coverage	56	73	50	56	**	39
23	The provisions of the premium payments are negotiated in the collective bargaining process	8	40	31	4	**	11
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	4	60	18	2	**	11
25	Extended illness or disability	34	78	62	45	**	16
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	20	35	3	–	–	–

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	9	9	18	14	3	6
2	Total Number of Employees	633	353	751	572	98	158
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	–	76	–	–	–	–
4	The provisions of the plan are negotiated in the collective bargaining process	–	–	–	–	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	–	–	*	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	–	–	*	–	–	–
11	Medical care	–	–	*	–	–	–

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Paper	Printing	Iron & Steel	Trans. Mfg.	Electrical Products	Chemical Products
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	-	2	16	1	-	-
15	Extended medical coverage	-	3	2	5	-	16
16	Combination of extended hospital and medical coverage	92	94	81	83	61	84
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	-	-	-	-	16
19	Combination of extended hospital and medical coverage	-	-	75	41	52	51
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	-	3	2	5	-	-
22	Combination of extended hospital and medical coverage	92	93	5	42	9	33
23	The provisions of the premium payments are negotiated in the collective bargaining process	51	3	69	46	-	72
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	19	3	3	48	-	67
25	Extended illness or disability	60	86	76	82	61	96
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	15	-	16	24	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Trans-portation	Commun-ication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	50	37	7	4	242	112
2	Total Number of Employees	3,572	1,307	1,425	826	3,338	1,522
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	*	–	1	–	4	8
4	The provisions of the plan are negotiated in the collective bargaining process	–	–	–	–	2	4
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	–	–	–	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	–	–	–	–	–	–
11	Medical care	–	–	–	–	–	–

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		TRANS. COMM. & OTHER UTILITIES	Transportation	Communication	PUBLIC UTILITIES	TRADE	Wholesale Trade
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	11	2	2	42	4	5
15	Extended medical coverage	1	2	–	–	1	3
16	Combination of extended hospital and medical coverage	61	23	98	58	51	66
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	1	2
19	Combination of extended hospital and medical coverage	3	7	–	–	10	16
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	1	2	–	–	1	1
22	Combination of extended hospital and medical coverage	58	14	98	58	38	50
23	The provisions of the premium payments are negotiated in the collective bargaining process	18	2	13	50	7	10
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	3	8	–	–	6	12
25	Extended illness or disability	40	14	86	–	22	34
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	46	56	46	29	*	1

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	SURVEY COVERAGE						
1	Total Number of Reporting Units	130	71	183	41	10	29
2	Total Number of Employees	1,816	4,448	6,788	1,628	61	153
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	2	1	-	-	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Retail Trade	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	4	–	1	1	26	–
15	Extended medical coverage	*	1	1	–	20	–
16	Combination of extended hospital and medical coverage	38	95	78	44	8	48
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	4	73	49	1	2	29
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	1	1	–	–	–
22	Combination of extended hospital and medical coverage	30	21	27	43	7	18
23	The provisions of the premium payments are negotiated in the collective bargaining process	5	2	1	–	–	–
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	2	1	2	–	–	29
25	Extended illness or disability	12	70	48	*	5	40
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	*	–	2	8	–	–

O F F I C E

B Y

C O U N T Y

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	715	15	10	82	38	26
2	Total Number of Employees	29,175	157	66	1,372	522	255
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	*	-	2	-	-	-
4	32½ hours	2	-	5	1	2	2
5	Over 32½ and under 35 hours	1	-	-	1	-	-
6	35 hours	35	25	6	42	43	11
7	Over 35 and under 37½ hours	3	-	-	5	10	1
8	37½ hours	39	8	-	4	8	12
9	Over 37½ hours and under 40 hours	1	-	-	3	6	4
10	40 hours	16	55	77	37	20	54
11	Over 40 hours	2	11	6	7	11	16
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	97	86	88	90	91	72
15	5½ days	2	12	6	6	8	23
16	Over 5½ days	1	2	-	1	*	4
17	Other	-	-	-	2	1	1

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	Hours per Day:						
18	6½ hours or less	3	-	6	2	2	2
19	7 hours	36	29	6	45	44	20
20	7½ hours	42	7	-	9	25	18
21	8 hours	18	56	83	42	24	58
22	Over 8 hours	1	8	-	2	5	1
23	No Standard Work Week	*	-	6	*	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	96	100	99	99	81
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	1	-	8	*	*	7
26	7 days and less than 8	1	-	-	3	1	*
27	8 days and less than 9	8	37	-	51	32	19
28	9 days and less than 10	25	25	61	30	42	38
29	10 days and less than 11	21	34	32	14	6	10
30	11 days and less than 12	43	-	-	1	18	-
31	12 days and less than 13	*	-	-	1	-	-
32	13 days or more	*	-	-	-	-	-
33	Number of paid holidays not available	*	-	-	-	-	6

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	284	17	15	37	28
2	Total Number of Employees	89	9,025	256	343	272	243
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	1	-	-	1	2
4	32½ hours	-	7	-	-	-	-
5	Over 32½ and under 35 hours	-	3	-	-	-	-
6	35 hours	7	33	47	1	21	10
7	Over 35 and under 37½ hours	-	6	5	-	-	3
8	37½ hours	-	26	10	61	20	-
9	Over 37½ hours and under 40 hours	-	1	-	-	5	3
10	40 hours	62	20	32	36	42	40
11	Over 40 hours	30	2	5	2	11	40
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	73	98	95	98	84	46
15	5½ days	20	1	5	1	11	17
16	Over 5½ days	6	*	*	1	1	4
17	Other	-	*	-	-	3	30

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	Hours per Day:						
18	6½ hours or less	2	8	-	-	1	2
19	7 hours	8	36	48	1	26	21
20	7½ hours	9	32	16	61	21	7
21	8 hours	75	23	34	37	52	67
22	Over 8 hours	4	1	2	1	-	2
23	No Standard Work Week	1	1	-	*	1	4
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	91	99	98	99	100	98
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	4	*	-	4	2	2
26	7 days and less than 8	-	1	26	-	4	5
27	8 days and less than 9	16	7	31	67	13	59
28	9 days and less than 10	45	16	40	24	56	15
29	10 days and less than 11	24	56	-	4	11	13
30	11 days and less than 12	2	17	1	-	13	5
31	12 days and less than 13	-	1	-	-	-	-
32	13 days or more	-	1	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	2	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS-PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	43	13	14	5	15	51
2	Total Number of Employees	760	276	59	21	78	15,349
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	-	-	-	-	-
4	32½ hours	1	-	-	-	-	-
5	Over 32½ and under 35 hours	1	3	-	-	-	-
6	35 hours	41	85	-	19	-	35
7	Over 35 and under 37½ hours	13	-	-	-	-	1
8	37½ hours	2	1	-	24	12	55
9	Over 37½ hours and under 40 hours	1	-	19	-	27	*
10	40 hours	41	8	56	57	27	8
11	Over 40 hours	1	3	12	-	35	*
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	98	97	56	100	38	100
15	5½ days	1	3	19	-	42	*
16	Over 5½ days	*	-	12	-	19	*
17	Other	-	-	-	-	-	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	Hours per Day:						
18	6½ hours or less	1	88	-	-	6	*
19	7 hours	43	1	19	19	21	36
20	7½ hours	14	11	-	24	12	56
21	8 hours	42	-	68	57	62	8
22	Over 8 hours	-	-	-	-	-	-
23	No Standard Work Week	-	-	14	-	-	*
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	97	97	81	94	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	1	-	2	-	15	*
26	7 days and less than 8	6	4	-	-	8	-
27	8 days and less than 9	11	9	68	67	12	*
28	9 days and less than 10	62	3	15	-	-	26
29	10 days and less than 11	1	65	12	14	42	3
30	11 days and less than 12	16	16	-	-	17	70
31	12 days and less than 13	2	-	-	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	715	15	10	82	38	26
2	Total Number of Employees	29,175	157	66	1,372	522	255
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	94
	Number of Weeks:						
4	One week	57	22	12	53	57	39
5	Two weeks	99	100	100	99	90	90
6	After: Less than 1 year	21	1	–	*	–	8
7	1 year	54	99	94	82	68	82
8	2 years	1	–	–	1	6	–
9	3 years	–	–	–	–	–	–
10	4 years	–	–	–	–	–	–
11	5 years	*	–	–	–	–	–
12	6 years or more	24	–	6	17	16	–
13	Three weeks	94	96	95	75	74	56
14	After: Less than 1 year	–	–	–	–	–	–
15	1 year	42	–	–	7	15	*
16	2 years	–	–	–	–	–	–
17	3 years	*	–	–	–	–	–
18	4 years	2	–	–	–	–	–
19	5 years	20	11	11	15	28	17

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
20	6 to 9 years	11	27	33	6	2	4
21	10 years	15	14	52	44	17	28
22	15 years	1	32	-	2	2	7
23	Other provisions	3	11	-	1	9	-
24	Four weeks	84	29	59	65	43	14
25	After: 9 years or less	1	-	-	8	-	-
26	10 years	1	10	32	2	-	-
27	11 to 14 years	2	-	-	-	-	-
28	15 years	16	6	-	4	2	9
29	16 to 19 years	26	-	-	2	2	-
30	20 years	32	11	27	48	30	4
31	21 to 24 years	4	-	-	1	-	-
32	25 years	3	1	-	*	9	-
33	26 years or more	*	-	-	-	-	-
34	Five weeks	12	-	-	41	2	9
35	After:24 years or less	*	-	-	-	-	-
36	25 years	5	-	-	3	2	9
37	30 years	7	-	-	38	-	-
38	Other provisions	*	-	-	-	-	-
39	Six weeks	*	-	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	*	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	284	17	15	37	28
2	Total Number of Employees	89	9,025	256	343	272	243
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	98	100	100	100	100	100
	Number of Weeks:						
4	One week	54	59	32	63	26	20
5	Two weeks	93	99	100	100	99	100
6	After: Less than 1 year	1	4	–	2	–	–
7	1 year	90	80	96	96	81	89
8	2 years	2	*	3	–	1	7
9	3 years	–	–	–	–	–	–
10	4 years	–	–	–	–	–	–
11	5 years	–	–	–	–	1	–
12	6 years or more	–	15	1	2	16	4
13	Three weeks	71	92	96	92	76	66
14	After: Less than 1 year	–	–	–	–	–	–
15	1 year	–	17	–	3	16	–
16	2 years	–	–	–	–	–	–
17	3 years	–	1	–	–	1	2
18	4 years	–	5	–	–	–	–
19	5 years	15	24	6	2	31	9

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
20	6 to 9 years	51	10	46	87	12	–
21	10 years	1	31	41	–	9	37
22	15 years	2	2	–	–	2	5
23	Other provisions	2	1	4	–	5	14
24	Four weeks	65	74	80	89	63	48
25	After: 9 years or less	15	*	–	–	4	4
26	10 years	–	2	–	2	12	–
27	11 to 14 years	–	*	–	84	–	–
28	15 years	–	19	–	3	6	–
29	16 to 19 years	–	8	–	–	–	–
30	20 years	51	27	77	1	37	37
31	21 to 24 years	–	13	–	–	–	–
32	25 years	–	5	3	–	5	7
33	26 years or more	–	*	–	–	–	–
34	Five weeks	–	14	20	–	4	–
35	After: 24 years or less	–	1	–	–	4	–
36	25 years	–	8	–	–	–	–
37	30 years	–	5	20	–	–	–
38	Other provisions	–	*	–	–	–	–
39	Six weeks	–	*	–	–	4	–
40	After: 24 years or less	–	–	–	–	–	–
41	25 years	–	–	–	–	4	–
42	30 years	–	–	–	–	–	–
43	31 years or more	–	*	–	–	–	–
44	Other provisions	–	–	–	–	–	–

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	43	13	14	5	15	51
2	Total Number of Employees	760	276	59	21	78	15,349
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	97	100	100	100	100
	Number of Weeks:						
4	One week	54	8	15	19	13	61
5	Two weeks	100	97	97	100	100	100
6	After: Less than 1 year	8	1	-	-	-	37
7	1 year	90	95	83	100	100	29
8	2 years	-	-	-	-	-	1
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	3	2	14	-	-	34
13	Three weeks	89	72	68	57	50	100
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	2	-	14	-	-	68
16	2 years	-	-	-	-	-	-
17	3 years	-	-	-	14	-	-
18	4 years	-	-	-	-	-	*
19	5 years	8	-	5	-	24	20

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
20	6 to 9 years	46	69	-	-	-	6
21	10 years	18	3	8	43	-	2
22	15 years	6	-	27	-	8	*
23	Other provisions	9	-	14	-	18	3
24	Four weeks	53	69	-	38	-	99
25	After: 9 years or less	-	-	-	14	-	-
26	10 years	*	-	-	-	-	-
27	11 to 14 years	-	-	-	-	-	1
28	15 years	-	3	-	-	-	18
29	16 to 19 years	43	64	-	-	-	42
30	20 years	-	2	-	24	-	36
31	21 to 24 years	7	-	-	-	-	-
32	25 years	2	-	-	-	-	1
33	26 years or more	-	-	-	-	-	-
34	Five weeks	16	66	-	-	-	8
35	After:24 years or less	-	-	-	-	-	*
36	25 years	16	64	-	-	-	2
37	30 years	-	2	-	-	-	6
38	Other provisions	-	-	-	-	-	*
39	Six weeks	-	-	-	-	-	*
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	-	-	-	-	*
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	715	15	10	82	38	26
2	Total Number of Employees	29,175	157	66	1,372	522	255
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	2	–	–	–	2	–
4	The provisions of the plan are negotiated in the collective bargaining process	*	–	–	–	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	*	–	–	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	*	–	–	–	–	–
11	Medical care	*	–	–	–	–	–

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	3	–	21	1	2	12
15	Extended medical coverage	1	11	–	3	15	20
16	Combination of extended hospital and medical coverage	79	46	32	70	59	22
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	*	11	–	2	–	–
19	Combination of extended hospital and medical coverage	17	–	6	41	2	7
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	1	–	–	1	12	20
22	Combination of extended hospital and medical coverage	61	44	26	28	51	14
23	The provisions of the premium payments are negotiated in the collective bargaining process	8	5	–	52	6	20
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	5	11	–	13	21	27
25	Extended illness or disability	29	51	6	60	27	25
	COLLECTIVE AGREEMENTS			–			
26	Percentage of employees covered	23	–	–	21	–	10

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	284	17	15	37	28
2	Total Number of Employees	89	9,025	256	343	272	243
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	7	6	-	1	10	4
4	The provisions of the plan are negotiated in the collective bargaining process	-	1	-	1	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	*	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	*	-	-	-	-
11	Medical care	-	*	-	-	-	-

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	-	6	5	-	1	9
15	Extended medical coverage	-	1	7	-	-	2
16	Combination of extended hospital and medical coverage	57	65	36	87	77	37
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	*	-	-	-	-
19	Combination of extended hospital and medical coverage	42	13	1	26	4	*
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	-	1	7	-	-	-
22	Combination of extended hospital and medical coverage	16	50	35	61	65	34
23	The provisions of the premium payments are negotiated in the collective bargaining process	-	3	7	24	20	19
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	-	4	15	24	17	1
25	Extended illness or disability	7	36	30	84	25	17
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	-	13	-	1	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	43	13	14	5	15	51
2	Total Number of Employees	760	276	59	21	78	15,349
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	-	-	-	-	*
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIA OPERATION RESIDUE
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	-	16	-	-	-	*
15	Extended medical coverage	*	-	-	-	1	-
16	Combination of extended hospital and medical coverage	78	75	56	81	54	92
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	-	-	-	-	-
19	Combination of extended hospital and medical coverage	-	-	-	-	24	19
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	*	-	-	-	-	-
22	Combination of extended hospital and medical coverage	77	75	56	81	29	73
23	The provisions of the premium payments are negotiated in the collective bargaining process	48	61	20	19	12	4
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	48	4	-	24	-	*
25	Extended illness or disability	55	4	17	24	17	20
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	18	24	-	-	-	33

O F F I C E

BY

U R B A N A R E A

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	277	42	80	32	15
2	Total Number of Employees	192	8,951	758	1,360	504	112
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32½ hours	-	1	-	-	-	-
4	32½ hours	-	7	1	1	2	-
5	Over 32½ and under 35 hours	-	3	1	1	-	-
6	35 hours	6	33	41	42	44	-
7	Over 35 and under 37½ hours	2	5	13	5	10	-
8	37½ hours	16	27	2	4	8	8
9	Over 37½ hours and under 40 hours	6	1	1	3	5	19
10	40 hours	54	20	41	37	19	52
11	Over 40 hours	17	2	1	7	11	21
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	70	98	98	91	92	60
15	5½ days	23	1	1	6	6	29
16	Over 5½ days	5	*	*	1	*	11
17	Other	2	*	-	1	1	-

OFFICE EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	Hours per Day:						
18	6½ hours or less	-	8	1	2	2	4
19	7 hours	13	37	43	45	44	14
20	7½ hours	24	31	14	9	26	8
21	8 hours	63	23	42	42	23	73
22	Over 8 hours	-	1	-	2	5	-
23	No Standard Work Week	-	1	-	*	-	-
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	84	99	99	99	100	96
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	3	*	1	*	*	11
26	7 days and less than 8	-	1	6	3	1	5
27	8 days and less than 9	17	7	11	51	30	5
28	9 days and less than 10	48	16	63	31	43	33
29	10 days and less than 11	9	56	1	14	6	29
30	11 days and less than 12	-	17	16	-	19	12
31	12 days and less than 13	-	1	2	1	-	-
32	13 days or more	-	1	-	-	-	-
33	Number of paid holidays not available	8	-	-	-	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	277	42	80	32	15
2	Total Number of Employees	192	8,951	758	1,360	504	112
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	39	59	55	54	56	42
5	Two weeks	95	99	100	99	90	100
6	After: Less than 1 year	9	4	8	*	-	-
7	1 year	86	80	90	82	68	100
8	2 years	-	*	-	1	6	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	15	2	17	16	-
13	Three weeks	61	92	90	75	77	68
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	17	2	7	16	-
16	2 years	-	-	-	-	-	-
17	3 years	-	1	-	-	-	-
18	4 years	-	5	-	-	-	-
19	5 years	13	24	8	16	29	17

OFFICE EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
20	6 to 9 years	6	10	46	6	2	33
21	10 years	37	32	18	44	18	-
22	15 years	6	2	6	2	3	5
23	Other provisions	-	1	9	1	10	13
24	Four weeks	18	74	53	65	45	33
25	After: 9 years or less	-	*	-	8	-	-
26	10 years	-	1	*	2	-	-
27	11 to 14 years	-	*	-	-	-	-
28	15 years	13	19	-	4	2	-
29	16 to 19 years	-	8	43	2	2	-
30	20 years	6	27	-	48	31	33
31	21 to 24 years	-	13	7	1	-	-
32	25 years	-	5	2	*	10	-
33	26 years or more	-	*	-	-	-	-
34	Five weeks	13	14	16	41	2	-
35	After:24 years or less	-	1	-	-	-	-
36	25 years	13	7	16	3	2	-
37	30 years	-	5	-	38	-	-
38	Other provisions	-	*	-	-	-	-
39	Six weeks	-	*	-	-	-	-
40	After:24 years or less	-	-	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	-	-	-	-	-
43	31 years or more	-	*	-	-	-	-
44	Other provisions	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	17	277	42	80	32	15
2	Total Number of Employees	192	8,951	758	1,360	504	112
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	6	-	-	3	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	1	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

OFFICE EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	9	6	-	1	2	-
15	Extended medical coverage	27	1	*	3	15	1
16	Combination of extended hospital and medical coverage	30	65	78	70	58	71
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	*	-	2	-	-
19	Combination of extended hospital and medical coverage	9	13	-	41	1	50
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	27	1	*	1	12	-
22	Combination of extended hospital and medical coverage	19	50	77	29	52	21
23	The provisions of the premium payments are negotiated in the collective bargaining process	26	3	48	52	6	8
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	36	4	48	13	21	-
25	Extended illness or disability	34	37	55	61	27	12
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	14	13	18	21	-	-

S P E C I A L

BY

I N D U S T R Y

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	224	26	25	156	155	42
2	Total Number of Employees	12,354	1,697	1,686	4,541	4,537	6,116
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week						
3	35 hours or less	2	-	-	5	5	-
4	Over 35 and under 37½ hours	*	-	-	*	*	-
5	37½ hours	11	-	-	1	1	21
6	Over 37½ and under 40 hours	2	-	-	6	6	-
7	40 hours	74	77	77	67	67	79
8	Over 40 and under 44 hours	3	-	-	9	9	-
9	44 hours	1	-	-	4	4	-
10	45 hours	1	*	*	3	3	-
11	Over 45 hours	4	16	16	4	4	-
	Days per Week						
12	3 days	-	-	-	-	-	-
13	4 days	91	-	-	-	-	-
14	5 days	5	89	88	79	79	100
15	5½ days	3	2	2	13	13	-
16	6 days	*	4	4	5	5	-
17	Other	-	-	-	1	1	-

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospital
	Hours per Day:						
18	Under 7½ hours	5	–	–	13	13	–
19	7½ hours	12	–	–	5	5	21
20	7¾ hours	1	–	–	2	2	–
21	8 hours	76	81	81	71	71	79
22	Over 8 hours	4	13	13	7	7	–
23	No Standard Work Week	1	6	6	2	2	–
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	96	96	99	99	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	2	11	11	2	2	–
26	7 days and less than 8	2	–	–	6	6	–
27	8 days and less than 9	5	5	5	13	13	–
28	9 days and less than 10	33	70	70	54	54	8
29	10 days and less than 11	41	11	10	20	20	65
30	11 days and less than 12	13	–	–	1	1	26
31	12 days and less than 13	1	–	–	3	3	–
32	13 days or more	*	–	–	1	1	–
33	Number of paid holidays not available	*	–	–	*	*	–

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	224	26	25	156	155	42
2	Total Number of Employees	12,354	1,697	1,686	4,541	4,537	6,116
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	99	99	99	99	100
	Number of Weeks:						
4	One week	32	18	18	72	72	5
5	Two weeks	97	97	97	96	96	98
6	After: Less than 1 year	2	1	1	2	2	2
7	1 year	53	96	96	85	85	18
8	2 years	1	-	-	2	2	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	41	-	-	8	8	77
13	Three weeks	84	92	92	69	69	94
14	After: Less than 1 year	1	-	-	-	-	1
15	1 year	40	-	-	6	6	76
16	2 years	-	-	-	-	-	-
17	3 years	2	-	-	2	2	2
18	4 years	-	-	-	-	-	-
19	5 years	21	14	15	34	34	14

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

Annual Vacations with Pay

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospitals
20	6 to 9 years	8	55	54	3	3	–
21	10 years	9	23	23	16	16	–
22	15 years	1	–	–	3	3	–
23	Other provisions	2	–	–	5	5	–
24	Four weeks	74	90	90	53	53	85
25	After 9 years or less	3	–	–	–	–	6
26	10 years	21	7	7	2	2	40
27	11 to 14 years	–	–	–	–	–	–
28	15 years	18	9	9	23	23	16
29	16 to 19 years	9	63	62	–	*	–
30	20 years	20	12	12	20	20	23
31	21 to 24 years	–	–	–	–	–	–
32	25 years	3	–	–	7	7	–
33	26 years or more	*	–	–	1	1	–
34	Five weeks	13	64	64	1	1	7
35	After:24 years or less	2	3	3	1	1	4
36	25 years	1	7	7	–	*	–
37	30 years	9	54	54	–	–	4
38	Other provisions	–	–	–	–	–	–
39	Six weeks	*	–	–	1	1	–
40	After:24 years or less	*	–	–	1	1	–
41	25 years	–	–	–	–	–	–
42	30 years	*	–	–	–	*	–
43	31 years or more	–	–	–	–	–	–
44	Other provisions	–	–	–	–	–	–

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospitals
	SURVEY COVERAGE						
1	Total Number of Reporting Units	224	26	25	156	155	42
2	Total Number of Employees	12,354	1,697	1,686	4,541	4,537	6,116
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	-	-	2	2	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

SPECIAL EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		ALL INDUSTRY	TRANS. COMM. & OTHER UTILITIES	Transportation	TRADE	Retail Trade	Hospitals
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	3	10	10	2	2	1
15	Extended medical coverage	*	–	–	1	1	–
16	Combination of extended hospital and medical coverage	38	30	30	48	48	32
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	8	5	4	15	15	4
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	–	–	*	*	–
22	Combination of extended hospital and medical coverage	28	24	24	28	28	28
23	The provisions of the premium payments are negotiated in the collective bargaining process	3	15	15	4	4	–
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	*	1	1	1	1	–
25	Extended illness or disability	6	11	11	10	10	1
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	24	82	82	9	9	19

S P E C I A L

BY

C O U N T Y

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	223	3	5	3	13	6
2	Total Number of Employees	12,843	130	253	27	424	235
	HOURS OF WORK						
	Hours per Week						
3	35 hours or less	2	–	–	–	–	–
4	Over 35 and under 37½ hours	*	–	–	–	–	–
5	37½ hours	11	–	–	–	*	–
6	Over 37½ and under 40 hours	2	–	–	–	–	–
7	40 hours	74	98	92	89	71	61
8	Over 40 and under 44 hours	3	2	5	–	19	20
9	44 hours	1	–	–	–	–	3
10	45 hours	1	–	–	–	4	–
11	Over 45 hours	4	–	–	11	6	17
	Days per Week						
12	3 days	–	–	–	–	–	–
13	4 days	–	–	–	–	–	–
14	5 days	91	98	92	89	83	61
15	5½ days	5	–	5	11	17	24
16	6 days	3	2	–	–	–	15
17	Other	*	–	–	–	–	–

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberla
	Hours per Day:						
18	Under 7½ hours	5	2	–	–	–	20
19	7½ hours	12	–	–	–	3	–
20	7½ hours	1	–	–	–	7	–
21	8 hours	76	98	97	89	78	80
22	Over 8 hours	4	–	–	11	12	–
23	No Standard Work Week	1	–	3	–	–	–
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	99	85	100	89	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	2	–	3	–	–	–
26	7 days and less than 8	2	–	–	–	7	–
27	8 days and less than 9	5	–	–	19	11	20
28	9 days and less than 10	34	–	95	–	16	19
29	10 days and less than 11	41	85	2	70	65	61
30	11 days and less than 12	17	–	–	–	*	–
31	12 days and less than 13	1	–	–	–	–	–
32	13 days or more	*	–	–	–	–	–
33	Number of paid holidays not available	*	–	–	–	–	–

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
SURVEY COVERAGE						
Total Number of Reporting Units	2	72	4	5	17	10
Total Number of Employees	71	5,387	29	127	523	161
HOURS OF WORK						
Hours per Week						
35 hours or less	–	*	–	–	–	–
Over 35 and under 37½ hours	–	*	–	–	–	–
37½ hours	–	21	–	–	20	39
Over 37½ and under 40 hours	–	3	–	–	–	2
40 hours	* *	67	–	97	70	35
Over 40 and under 44 hours	* *	2	45	–	6	8
44 hours	–	1	–	3	–	4
45 hours	–	2	34	–	–	–
Over 45 hours	–	2	21	–	4	9
Days per Week						
3 days	–	–	–	–	–	–
4 days	–	–	–	–	–	–
5 days	* *	91	34	97	95	75
5½ days	–	4	62	3	5	20
6 days	* *	2	3	–	–	2
Other	–	*	–	–	–	–

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	Hours per Day:						
18	Under 7½ hours	**	3	45	–	–	9
19	7½ hours	–	25	–	–	22	39
20	7¾ hours	–	1	–	–	–	–
21	8 hours	**	66	–	100	72	40
22	Over 8 hours	–	3	55	–	6	9
23	No Standard Work Week	–	2	–	–	–	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	98	100	100	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	–	4	–	20	–	–
26	7 days and less than 8	–	2	–	–	2	–
27	8 days and less than 9	–	2	45	–	13	26
28	9 days and less than 10	–	19	21	11	15	11
29	10 days and less than 11	**	41	–	69	48	63
30	11 days and less than 12	**	28	34	–	20	–
31	12 days and less than 13	–	1	–	–	–	–
32	13 days or more	–	1	–	–	–	–
33	Number of paid holidays not available	–	–	–	–	3	–

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Richmond	Shelburne	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	13	3	34	3	4	25
2	Total Number of Employees	441	92	1,681	86	263	2,522
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week						
3	35 hours or less	-	-	-	-	-	9
4	Over 35 and under 37½ hours	-	-	-	-	-	-
5	37½ hours	2	-	2	-	-	-
6	Over 37½ and under 40 hours	1	26	1	-	-	2
7	40 hours	85	68	86	50	97	81
8	Over 40 and under 44 hours	-	-	6	8	-	-
9	44 hours	8	5	2	-	-	1
10	45 hours	-	-	-	42	-	*
11	Over 45 hours	4	-	2	-	-	6
	Days per Week						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	85	95	93	92	97	93
15	5½ days	11	5	5	8	-	2
16	6 days	4	-	2	-	-	4
17	Other	-	-	-	-	-	-

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Richmond	Shelburne	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	Hours per Day:						
18	Under 7½ hours	3	-	2	-	-	13
19	7½ hours	-	-	2	-	-	-
20	7¾ hours	-	26	-	-	-	-
21	8 hours	97	74	91	58	97	80
22	Over 8 hours	-	-	5	42	-	6
23	No Standard Work Week	-	-	-	-	3	1
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	-	-	-	-	-	1
26	7 days and less than 8	1	26	1	-	3	2
27	8 days and less than 9	13	5	5	50	-	6
28	9 days and less than 10	68	-	21	-	4	79
29	10 days and less than 11	6	68	69	50	89	13
30	11 days and less than 12	-	-	2	-	3	-
31	12 days and less than 13	11	-	2	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	223	3	5	34	13	6
2	Total Number of Employees	12,343	130	253	1,681	424	235
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	99	100	100	100	100	100
	Number of Weeks:						
4	One week	32	-	8	28	27	72
5	Two weeks	97	100	100	100	93	85
6	After: Less than 1 year	2	2	-	1	-	36
7	1 year	53	15	11	59	29	24
8	2 years	1	-	-	-	-	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	41	83	89	39	64	26
13	Three weeks	84	100	13	95	75	36
14	After: Less than 1 year	1	-	-	5	-	-
15	1 year	40	83	-	33	64	36
16	2 years	-	-	-	-	-	-
17	3 years	2	-	-	-	-	-
18	4 years	-	-	-	-	-	-
19	5 years	22	-	5	41	2	-

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
20	6 to 9 years	9	–	–	6	–	–
21	10 years	9	15	8	8	10	–
22	15 years	1	–	–	2	–	–
23	Other provisions	2	2	–	–	–	–
24	Four weeks	74	85	87	86	16	36
25	After 9 years or less	3	–	87	–	–	–
26	10 years	21	83	–	58	12	36
27	11 to 14 years	–	–	–	–	–	–
28	15 years	18	–	–	9	2	–
29	16 to 19 years	9	–	–	–	–	–
30	20 years	21	–	–	16	*	–
31	21 to 24 years	–	–	–	–	–	–
32	25 years	2	2	–	2	3	–
33	26 years or more	*	–	–	–	–	–
34	Five weeks	13	–	87	1	–	–
35	After 24 years or less	2	–	87	1	–	–
36	25 years	1	–	–	–	–	–
37	30 years	9	–	–	–	–	–
38	Other provisions	–	–	–	–	–	–
39	Six weeks	*	–	–	1	–	–
40	After 24 years or less	*	–	–	1	–	–
41	25 years	–	–	–	–	–	–
42	30 years	*	–	–	*	–	–
43	31 years or more	–	–	–	–	–	–
44	Other provisions	–	–	–	–	–	–

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	2	72	4	5	17	10
2	Total Number of Employees	71	5,267	29	127	523	161
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	99	100	100	100	100
	Number of Weeks:						
4	One week	-	35	100	28	7	25
5	Two weeks	100	95	100	83	99	100
6	After: Less than 1 year	-	1	-	51	-	-
7	1 year	100	39	55	31	30	40
8	2 years	-	1	45	-	1	3
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	54	-	-	68	57
13	Three weeks	100	89	45	80	75	63
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	-	55	-	69	68	39
16	2 years	-	-	-	-	-	-
17	3 years	-	4	-	-	-	-
18	4 years	-	-	-	-	-	-
19	5 years	**	19	3	-	-	-

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
20	6 to 9 years	-	*	-	3	1	-
21	10 years	-	9	-	8	1	-
22	13 years	-	1	-	-	-	-
23	Other provisions	**	2	41	-	6	24
24	Four weeks	**	80	45	80	69	24
25	After 9 years or less	**	-	-	17	-	18
26	10 years	-	16	-	51	48	-
27	11 to 14 years	-	-	-	-	-	-
28	15 years	-	32	-	-	-	-
29	16 to 19 years	-	*	-	-	-	-
30	20 years	-	30	-	3	21	4
31	21 to 24 years	-	-	-	-	-	-
32	25 years	-	2	45	8	-	2
33	26 years or more	-	-	-	-	-	-
34	Five weeks	-	6	-	-	-	-
35	After 24 years or less	-	1	-	-	-	-
36	25 years	-	*	-	-	-	-
37	30 years	-	4	-	-	-	-
38	Other provisions	-	-	-	-	-	-
39	Six weeks	-	*	-	-	-	-
40	After 24 years or less	-	*	-	-	-	-
41	25 years	-	-	-	-	-	-
42	30 years	-	*	-	-	-	-
43	31 years or more	-	-	-	-	-	-
44	Other provisions	-	-	-	-	-	-

** The percentages have not been released in this case to prevent disclosure of individual establishment size.

SPECIAL EMPLOYEES

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	13	3	3	3	4	25
2	Total Number of Employees	441	92	86	27	263	2,522
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	One week	20	-	-	11	4	41
5	Two weeks	100	100	100	100	100	100
6	After: Less than 1 year	-	-	-	-	-	-
7	1 year	38	100	50	100	100	92
8	2 years	2	-	-	-	-	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	60	-	50	-	-	8
13	Three weeks	77	-	92	89	97	86
14	After: Less than 1 year	-	-	-	-	-	-
15	1 year	60	-	50	-	-	8
16	2 years	-	-	-	-	-	-
17	3 years	-	-	-	70	-	-
18	4 years	-	-	-	-	-	-
19	5 years	8	-	-	-	89	25

SPECIAL EMPLOYEES

Annual Vacations with Pay

No	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS RESIDUE
20	6 to 9 years	–	–	–	–	–	38
21	10 years	6	–	–	19	4	15
22	15 years	–	–	42	–	3	–
23	Other provisions	3	–	–	–	–	1
24	Four weeks	76	–	–	70	4	83
25	After 9 years or less	6	–	–	70	–	–
26	10 years	62	–	–	–	–	–
27	11 to 14 years	–	–	–	–	–	–
28	15 years	*	–	–	–	–	14
29	16 to 19 years	–	–	–	–	–	42
30	20 years	–	–	–	–	–	23
31	21 to 24 years	–	–	–	–	–	–
32	25 years	8	–	–	–	4	2
33	26 years or more	–	–	–	–	–	2
34	Five weeks	*	–	–	–	–	41
35	After 24 years or less	*	–	–	–	–	–
36	25 years	–	–	–	–	–	5
37	30 years	–	–	–	–	–	36
38	Other provisions	–	–	–	–	–	–
39	Six weeks	*	–	–	–	–	–
40	After 24 years or less	–	–	–	–	–	–
41	25 years	–	–	–	–	–	–
42	30 years	*	–	–	–	–	–
43	31 years or more	–	–	–	–	–	–
44	Other provisions	–	–	–	–	–	–

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	SURVEY COVERAGE						
1	Total Number of Reporting Units	223	3	5	34	13	6
2	Total Number of Employees	12,343	130	253	1,681	424	235
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	1	-	-	-	-	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

SPECIAL EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	3	–	–	*	1	37
15	Extended medical coverage	*	–	–	–	4	–
16	Combination of extended hospital and medical coverage	38	–	11	15	38	34
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	8	–	5	1	–	–
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	*	–	–	–	3	–
22	Combination of extended hospital and medical coverage	28	–	6	13	28	15
23	The provisions of the premium payments are negotiated in the collective bargaining process	3	–	–	2	7	15
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	*	–	–	1	–	–
25	Extended illness or disability	6	–	5	4	21	–
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	24	–	–	37	17	14

SPECIAL EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	SURVEY COVERAGE						
1	Total Number of Reporting Units	2	72	4	5	17	10
2	Total Number of Employees	71	5,267	29	127	523	161
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	–	2	–	–	–	–
4	The provisions of the plan are negotiated in the collective bargaining process	–	–	–	–	–	–
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	–	–	–	–	–	–
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	–	–	–	–	–	–
7	Medical care	–	–	–	–	–	–
	Employer and Employees Jointly:						
8	Hospital care	–	–	–	–	–	–
9	Medical care	–	–	–	–	–	–
	Employees Only:						
10	Hospital care	–	–	–	–	–	–
11	Medical care	–	–	–	–	–	–

SPECIAL EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Digby	Halifax	Hants	Inverness	Kings	Lunenburg
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	–	4	–	–	–	2
15	Extended medical coverage	–	–	–	–	–	–
16	Combination of extended hospital and medical coverage	–	50	55	11	60	17
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	–	10	–	–	–	–
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	–	–	–	–	–	–
22	Combination of extended hospital and medical coverage	–	38	55	11	60	17
23	The provisions of the premium payments are negotiated in the collective bargaining process	–	2	–	–	–	–
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	–	1	–	–	–	–
25	Extended illness or disability	–	4	34	–	10	17
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	–	12	–	14	–	14

SPECIAL EMPLOYEES

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS & RESIDUE
	SURVEY COVERAGE						
1	Total Number of Reporting Units	13	3	3	3	4	25
2	Total Number of Employees	441	92	86	27	263	2,522
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	-	-	-	-	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Pictou	Queens	Shelburne	Victoria	Yarmouth	TRANS - PROVINCIAL OPERATIONS RESIDUE
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	–	–	–	–	–	–
13	Medical care	–	–	–	–	–	–
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	–	–	–	–	–	2
15	Extended medical coverage	–	–	–	–	3	–
16	Combination of extended hospital and medical coverage	18	5	100	89	97	26
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	–	–	–	–	–	–
18	Extended medical coverage	–	–	–	–	–	–
19	Combination of extended hospital and medical coverage	*	–	–	–	89	7
	Employer and Employees Jointly:						
20	Extended hospital coverage	–	–	–	–	–	–
21	Extended medical coverage	–	–	–	–	–	–
22	Combination of extended hospital and medical coverage	17	5	100	89	8	17
23	The provisions of the premium payments are negotiated in the collective bargaining process	3	–	50	19	–	6
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	–	–	–	–	–	–
25	Extended illness or disability	7	–	42	–	–	6
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	47	–	–	19	–	51

S P E C I A L

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U R B A N A R E A

SPECIAL EMPLOYEES

Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	5	71	13	34	12	4
2	Total Number of Employees	175	5,247	441	1,656	374	263
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week						
3	35 hours or less	-	*	-	-	-	-
4	Over 35 and under 37½ hours	-	*	-	-	-	-
5	37½ hours	-	21	2	-	*	-
6	Over 37½ and under 40 hours	-	3	1	1	-	-
7	40 hours	48	67	85	87	67	97
8	Over 40 and under 44 hours	26	2	-	6	22	-
9	44 hours	3	1	8	3	-	-
10	45 hours	-	2	-	-	4	-
11	Over 45 hours	22	2	4	3	7	-
	Days per Week						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	48	91	85	92	81	97
15	5½ days	32	4	11	6	19	-
16	6 days	20	2	4	2	-	-
17	Other	-	*	-	-	-	-

PART 3 – SPECIAL EMPLOYEES

SECTION 2 – BY INDUSTRY

Table 1 – Hours of Work and Paid Holidays

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	Hours per Day:						
18	Under 7½ hours	26	3	3	2	-	-
19	7½ hours	-	25	-	-	4	-
20	7¾ hours	-	1	-	-	8	-
21	8 hours	74	66	97	93	75	97
22	Over 8 hours	-	3	-	5	13	-
23	No Standard Work Week	-	2	-	-	-	3
	PAID HOLIDAYS (Statutory, Public, Etc.)						
24	Provide such paid holidays	100	98	100	100	100	100
	Number of Paid Holidays in 1970 Calendar Year:						
25	Less than 7 days	-	4	-	-	-	-
26	7 days and less than 8	-	2	1	1	8	3
27	8 days and less than 9	26	2	13	5	13	-
28	9 days and less than 10	26	19	68	21	18	4
29	10 days and less than 11	48	41	6	71	60	89
30	11 days and less than 12	-	28	-	-	*	3
31	12 days and less than 13	-	1	11	2	-	-
32	13 days or more	-	1	-	-	-	-
33	Number of paid holidays not available	-	-	-	-	-	-

Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	5	71	13	34	12	4
2	Total Number of Employees	175	5,247	441	1,656	374	263
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	99	100	100	100	100
	Number of Weeks:						
4	One week	97	35	20	29	30	4
5	Two weeks	80	95	100	100	92	100
6	After: Less than 1 year	48	1	-	1	-	-
7	1 year	32	39	38	61	33	100
8	2 years	-	1	2	-	-	-
9	3 years	-	-	-	-	-	-
10	4 years	-	-	-	-	-	-
11	5 years	-	-	-	-	-	-
12	6 years or more	-	54	60	37	59	-
13	Three weeks	48	89	77	95	72	97
14	After: Less than 1 year	-	-	-	5	-	-
15	1 year	48	55	60	31	59	-
16	2 years	-	-	-	-	-	-
17	3 years	-	4	-	-	-	-
18	4 years	-	-	-	-	-	-
19	5 years	-	19	8	42	2	89

SECTION 2 – BY INDUSTRY

Table 2 – Annual Vacations with Pay

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
20	6 to 9 years	–	*	–	6	–	–
21	10 years	–	8	6	9	11	4
22	15 years	–	1	–	2	–	3
23	Other provisions	–	2	3	–	–	–
24	Four weeks	48	79	76	85	5	4
25	After 9 years or less	–	–	6	–	–	–
26	10 years	48	15	62	59	–	–
27	11 to 14 years	–	–	–	–	–	–
28	15 years	–	32	*	9	2	–
29	16 to 19 years	–	*	–	–	–	–
30	20 years	–	30	–	14	*	–
31	21 to 24 years	–	–	–	–	–	–
32	25 years	–	2	8	3	3	4
33	26 years or more	–	–	–	–	–	–
34	Five weeks	–	6	*	1	–	–
35	After 24 years or less	–	1	*	1	–	–
36	25 years	–	*	–	–	–	–
37	30 years	–	4	–	–	–	–
38	Other provisions	–	–	–	–	–	–
39	Six weeks	–	*	*	1	–	–
40	After 24 years or less	–	*	–	1	–	–
41	25 years	–	–	–	–	–	–
42	30 years	–	*	*	*	–	–
43	31 years or more	–	–	–	–	–	–
44	Other provisions	–	–	–	–	–	–

Cost of Living Increases, Health Benefit Plans and Collective Agreements

All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.

No.		Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	SURVEY COVERAGE						
1	Total Number of Reporting Units	5	71	13	34	12	4
2	Total Number of Employees	175	5,247	441	1,656	374	263
	COST OF LIVING INCREASES	%	%	%	%	%	%
3	Provide a plan which automatically adjusts wage and salary rates periodically in proportion to changes in the Consumer Price Index of Statistics Canada	-	2	-	-	-	-
4	The provisions of the plan are negotiated in the collective bargaining process	-	-	-	-	-	-
	HEALTH BENEFIT PLANS						
	A. Government Plans:						
5	Employees are located in a Province or a territory where portion of costs of hospital or medical care is financed by premiums	-	-	-	-	-	-
	Premiums are Paid by:						
	Employer in full:						
6	Hospital care	-	-	-	-	-	-
7	Medical care	-	-	-	-	-	-
	Employer and Employees Jointly:						
8	Hospital care	-	-	-	-	-	-
9	Medical care	-	-	-	-	-	-
	Employees Only:						
10	Hospital care	-	-	-	-	-	-
11	Medical care	-	-	-	-	-	-

Cost of Living Increases, Health Benefit Plans and Collective Agreements

No.	*All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.*	Amherst	Halifax	New Glasgow	Sydney	Truro	Yarmouth
	The Provisions of the Premium Payments are negotiated in the Collective Bargaining Process:						
12	Hospital care	-	-	-	-	-	-
13	Medical care	-	-	-	-	-	-
	B. Private Plans:						
	Provide Private Health Benefit Plans Covering:						
14	Extended hospital coverage	50	4	-	*	2	-
15	Extended medical coverage	-	-	-	-	5	3
16	Combination of extended hospital and medical coverage	46	50	18	13	29	97
	Contributions are Paid by:						
	Employer in Full:						
17	Extended hospital coverage	-	-	-	-	-	-
18	Extended medical coverage	-	-	-	-	-	-
19	Combination of extended hospital and medical coverage	-	10	*	2	-	89
	Employer and Employees Jointly:						
20	Extended hospital coverage	-	-	-	-	-	-
21	Extended medical coverage	-	-	-	-	3	-
22	Combination of extended hospital and medical coverage	20	38	17	12	18	8
23	The provisions of the premium payments are negotiated in the collective bargaining process	20	2	3	2	8	-
	Provisions for Payment of Premium by Employer in the Event of:						
24	Extended layoff	-	1	-	1	-	-
25	Extended illness or disability	-	4	7	4	10	-
	COLLECTIVE AGREEMENTS						
26	Percentage of employees covered	18	12	47	37	20	-

CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

1. Directory of Labour Unions in Nova Scotia - 1972. (1972)
2. Labour Legislation in Nova Scotia - 1972. (1972)
3. Labour Organization in Nova Scotia - 1972. (1972)
4. Nova Scotia Apprenticeship Statistics - 1972. (1972)
5. Nova Scotia Department of Labour Annual Report - 1971. (1972)
6. Average Weekly Wages and Salaries in the Sixties for Nova Scotia - 1972. (1972)
7. 1971 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1972)
8. Apprenticeship Training in Nova Scotia - 1972. (1972)
9. Collective Agreement Survey - Building Trades of the Construction Industry - 1971. (1971)
10. Collective Agreement Survey - Nova Scotia Hospitals - 1971. (1971)
11. Collective Agreement Survey - Manufacturing Industry - 1971. (1971)
12. Collective Agreement Survey - Trade; Transportation, Communication and Other Utilities; Public Administration - 1972. (1972)
13. Pilot Survey - Small Firm Wage Rates, Salaries and Hours of Labour, Nova Scotia - 1968. (1969)
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